



## **Thank You & Happy Holidays**

**Instructor --** Chris Jenkins

**Division --** Boise

**Start Date --** 2025-12-23

**Expiration Date --** Does not expire

**Job Name --** Construction Unit TI

**Foreman --** Nick Donaldson

**Attendance --** Nick Donaldson, Chris Jenkins

### **Comments:**

As we head into Christmas week, we want to pause for a moment and talk about something more important than tools, PPE, or pre-task plans; we want to talk about you.

This year brought its share of challenges—tight deadlines, tough weather, long drives, early starts, and all the unexpected curveballs that come with construction. And through it all, you kept showing up, doing quality work, solving problems, and watching out for each other. That commitment is what makes Hudson Bay the company it is.

Your craftsmanship, your pride in the work, and your willingness to take care of your teammates are the reason our projects succeed, our customers trust us, and our safety program continues to move in the right direction. None of that happens by luck, it happens because you make the right choices day after day, even when the job is tough.

This time of year, is also a reminder of why safety matters. Every time you pause to double-check a ladder, slow down on a lift, or call out a hazard, you're protecting something far bigger than a project, you're protecting the ability to go home and enjoy moments like these with the people who matter most. That means more to us than you know.

As we look toward the new year, our goal is simple; keep supporting you with better tools, better training, and better communication so you can do your job confidently and safely. And we want to keep hearing from you, your ideas, your concerns, and what we can do to make your workday safer and smoother and make a difference.

Whether you made it to your division's holiday celebration or have yours coming up soon, we hope you take the chance to enjoy some downtime, laugh with coworkers, and celebrate everything we accomplished together.

Remember This!

From all of us at Hudson Bay. THANK YOU!

Thank you for the effort, the professionalism, the teamwork, and the choices you make every day to keep yourself and others safe.

We appreciate you more than we can put into a single toolbox talk, and we're grateful to be heading into another year with this crew.

Wishing you and your families a safe, peaceful, and very Merry Christmas!